

Abstract

Name and surname of the author:	Kateřina Trávníčková
Institution:	Charles University in Prague, Faculty of Medicine in Hradec Králové, Department of Social Medicine, Department of Nursing
Title:	Effect of practice on changing the work motivation and identification with the social role of the nurse
Supervisor:	PhDr. Mariana Štefačíková, Ph. D.
Number of pages:	131
Year of defense:	2019
Keywords:	Motivation, Work motivation, motivation factors, social role, identification with social role

The bachelor thesis deals with motivation to work of nurse, motivation factors and social role of nurse. The theoretical part focuses on the concept of motivation, work motivation, the theory of work motivation and determinants affecting the nurse's motivation. It also focuses on the notion of social role and identification with the social role of a nurse.

The research of motivation to work and the social role of the nurse is done by the method of semi-structured interviews, which are supplemented by a questionnaire survey. The obtained data are processed using open coding and triangulation (interviews, questionnaire survey, survey of the Ministry of Health of the Czech Republic). Here the nurses describe their original and current motivation to work as a nurse, factors that could jeopardize their retention, the difference between imagination and reality, and last but not least, characterize the nurse's role in their own words.