

Abstract

In her PhD thesis, the author deals with the legal regulation of the international element in labour relations which is supplemented by the dimension of the regulation of the social security and the protection of personal data in order to create a complex view of the examined issue. The international element within the respective legal branches is regulated at the EU level by a different methodology approach – *harmonization* (labour law), *coordination* (social security law) and *unification* (protection of personal data).

The fundamental role in the regulation of the international element in labour relations is played by EU legislation, especially the Regulations Rome I, Rome II and Brussels I (bis), which is complemented by the legal regulation of the international element in labour law relations within the Czech law system. The international element in social security law is governed by Coordination Regulations Nos. 883/2004 and 957/2009, the Czech legislation does not contain, in this respect, its own legal regulation of an international element and refers to the EU regulation. In the area of personal data protection, the harmonization legislation of Directive No. 95/46/EC and Czech Act No. 101/2000 Coll., on Data Protection, will be replaced as of 25.05.2018 by the GDPR Regulation. The EU regulation represents the fundamental part of the PhD thesis.

The PhD thesis is divided into three parts. The first part deals with general principles of (EU) private international law, explains the definition of used terms and presents to the reader a historical excursion describing the development of the international element in the examined legal branches. The second part is devoted to the regulation of the international element in labour relations. The existence of an international element in labour relations is divided into (i) individual labour law, (ii) collective labour law, and (iii) employment. The existence of the international element in labour relations is also differentiated into the substantive and procedural law. The existence of an international element in all phases of labour relations lifetime (from the beginning to the termination of labour relations or the duration of selected rights even after the termination of labour relations) is assessed in the context of substantive regulation of an international element in labour relations. The third part of the PhD thesis is devoted to the complementary legal regulation of the international element in the social security and protection of personal data. In all parts, the author deals with the CJEU decisions and the jurisprudence of the Czech higher courts which illustrate the analyzed subject matter.

The author compares the legal regulation of the applicable law in the legal areas not only within the current legislation (EU and Czech legislation) but also in terms of content changes over time. The PhD thesis also focuses on the issues of the application of labour provisions with an international element, which may have their importance for practice. In the case studies, the author deals with issues such as the existence of an international element in OSH training, the existence of an international element in occupational health inspections, the *MiLoG* and *loi Macron* issues, or the processing of personal data through cloud computing.

The conclusion of the PhD thesis emphasizes the synthesis of the general rules on which the legal regulation is based, and it contemplates the considerations *de lege ferenda*.

Keywords: labour law relations, international element, rules of conflict