

# **Selected aspects of occupational safety and health protection**

## **Abstract**

This thesis focuses on legal regulation of selected aspects of occupational safety and health (OSH) protection in the context of Czech law. This is a classical area of labour law whose importance grows together with the growing complexity of working practices. The aim of the thesis is to provide a description of the current regulation and subsequently to analyse selected aspects related to the educational sector.

The thesis is, apart from introduction and conclusion, divided into six chapters. In the first chapter, the historical development of OSH is outlined in order to give context to the consecutive chapters. The following chapter provides an overview of the sources of law, since the area of OSH is heavily influenced by the European as well as the international law and the regulation on the national level is considerably fragmented. In the third chapter attention is paid to the rights and obligations of the employer, which are analogous to the fourth chapter, concerning the rights and obligations of the employees (in the field of occupational safety and health). OSH is closely linked to the risk assessment, which is key to successful implementation of OSH standards and greatly helps to reduce occupational injuries and illnesses. Chapter Five therefore deals with hazard identification and risk assessment, with special attention being paid to OiRA, the Czech version of which is still being under-utilized.

After this general summary of the most important aspects of OSH, the thesis shifts its focus to the application of OSH in education which, by its nature, has a number of particularities. After initial definition of basic terms, the chapter focuses on the staff of the school and on students. Particular attention is paid to school injuries and ski training.

In the final part of the thesis, applicable legal regulation is being assessed and several proposals *de lege ferenda* are made, including increased usage of abovementioned OiRA, the unification of fines related to the personal protective equipment (PPE) and introduction of legal obligation to wear ski helmets during ski trainings organized by schools.