

Labour disputes

Abstract

The aim of this thesis called „Labour disputes“ is to provide a comprehensive overview of the labour disputes problematic.

The diploma thesis deals with individual labour law disputes and collective labour law disputes and possibilities of their solution under the Czech law. The thesis also compiles the excursion to labour law disputes in Japan.

The reason for choosing this theme was author's finding about extremely low amount as well as the very slow solution of labour law disputes contrary to other disputes solved in the ordinary civil procedure. One of the author's goal was to analyze a reason of these phenomenons.

The diploma thesis is divided into four chapters. In the first chapter author presents introduction to the topic and explains the basic terms. The second chapter critically evaluates the existing mechanisms for the resolution of labour law disputes and points out the reasons for their low amount and very slow solution. The purpose is to show possible solutions of the problematic aspects. It is also necessary to state, that here are mentioned the possibilities of alternative disputes resolution as well as the proposals for law-makers. The following and key chapter is dedicated to selected individual labour law disputes. There are analyzed various disputes related to labour law relationship. The author deals with the disputes relating with employment contract, replacement, obstacles at work or dismissal. This chapter is conceived as the summary of disputes and isn't focused only on selected type of the disputes. The last chapter, for the completeness of the topic, deals with collective disputes. The author briefly describes the participants and types of these disputes.

The thesis contains complex analysis of labour disputes problematic by using the enactments, judicial decisions, legal literature and articles.

Key words

Labour law, labour disputes, employment relationship