

Univerzita Karlova
Pedagogická fakulta
Centrum školského managementu

DIPLOMOVÁ PRÁCE

Organizační kultura střední odborné školy
Organizational culture in high school
Vito Grygorsky

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The diploma thesis deals with the issue of organizational culture in secondary vocational school. The aim of the thesis is to identify the values and artefacts that constitute the organizational culture of the secondary vocational school. The diploma thesis is divided into three parts, which are connected to each other. The first part is focused on the theoretical background of organizational culture, its elements, structure, models and resources. In the second part of the thesis the theme of organizational culture is further developed. It deals with management issues, strategy and climate of the organization. The third part of the thesis examines the organizational culture of a specific secondary vocational school according to the defined basic questions of the thesis. School staff consider cultural school values to be the front of its artefacts, and most employees are satisfied with organizational culture at school. The research carried out at school confirmed both assumptions.