In view of the fact that the number of people with disabilities is steadily increasing, it is necessary to focus on creating adequate conditions to enable them to experience the most valuable life possible. Employing disabled people embodies one of these conditions. The issue of employing this group of people has come to the forefront of the 20th century. At the international level, employment of disabled people was adjusted after the Second World War. Efforts to legislate on the employment of this group were driven by the need to adjust social rights that had previously been excluded. Since then, many conventions, declarations or recommendations have been issued by international organizations, where the principle of integrating disabled people into the normal healthy population has been increasingly applied. International conventions and European law have become the basis for the creation of national law on people with disabilities and their integration into society through employment.

The real boom in the creation of a comprehensive policy for the benefit of a group of people with disabilities arose in the 1990s. The disability benefit has also been built on the issue of the prohibition of discrimination which, unfortunately, even today, people face disabilities, and it is important to say that this is happening in the workplace, however, to a lesser extent than in the past.

The question of employing and the feeling of equality with other members of society is a kind of impulse for life and a sense of benevolence, which, in summary, helps disabled people to fight a difficult uphill struggle for equality. At present, there is an important role to play in employing this group of people by employing so-called social enterprises based on the principle of social entrepreneurship, which is to make it work for people who are disadvantaged on the open labor market because of their social status reflects the possibility of getting a job. Social entrepreneurship is governed by many laws, which can lead to interpretation problems. These interpretation problems should be removed by adopting a separate law governing this form of business.