

Abstract

The bachelor thesis focuses on mentoring that organizations use to influence work adaptation of the new employees. In the first part of the thesis, the literary review, factors such as management of employees, job evaluation and remuneration strategies are described. There is also focus on orientation programme. The main point of the literary review is to analyze these factors in context of work adaptation and to mention current studies related to this topic, mentoring especially. The first part of thesis is followed by qualitative research project proposal which is based on the literary review. The main goal of this empirical part of thesis is to investigate how individuals perceive support of mentor in process of mentoring.