

Abstract

The diploma thesis deals with the issue of integrating homeless people into the labor market. People living on the street lose working habits, social contacts and motivation to change their situation after a certain period of time.

The main aim of the work is to map out the possibilities of integrating homeless people into the labor market and try to return to normal life. However, since their possible integration lies in many aspects, this work also examines the degree of motivation of the interviewed persons and the obstacles that prevent them from seeking employment.

The first part of the thesis consists of the theoretical anchoring of the given issue, with an emphasis on the high degree of desocialization of homeless people and difficulties in the process of change. It also focuses on possible ways of helping and promoting job-seeking both from the state and non-governmental non-profit organizations. The theoretical part concludes with a chapter describing four non-state organizations focusing on the employment of homeless people.

Data collection was conducted on the basis of qualitative research, in the form of 16 semi-structured interviews (4 interviews in each organization) with people in the past or currently living on the street and employed in one of the four organizations I am putting in my work. The empirical part maps the reasons why people have found themselves in such a difficult social situation, what has been the main impetus for finding employment, what difficulties have been encountered in their search, and whether they have experienced a fundamental change in life.