

Abstract

The diploma thesis on the topic Role of supervision from the perspective of social work in the organization Barevný svět dětí, z. s. contains definitions of basic concepts related to supervision, history and development of supervision, description of functions and types of supervision, supervision contract, supervisors and process model of supervision. Another part of the work characterizes the organization Barevný svět dětí, z.s., especially project "Kámoš", which deals with the work.

The practical part deals with the aims of the thesis, the research method of the questionnaire survey, the methodology of the survey and the analysis and interpretation of the data. The main aim of the diploma thesis was to find out how the supervision of the organization Barevný svět dětí, z.s. is taking place, z.s. as part of the project "Kámoš" and whether and how supervisors are satisfied, or what and how they want to change. The partial aim of the work was to offer the organization Barevný svět dětí, z.s. in the frame of the project "Kámoš", a recommendation to improve the quality of supervision and to compare the obtained data on the course of supervision within the project "Kámoš" with the theoretical sources of supervision.

The thesis also contains the results of the survey, which show that the aims of the thesis and the confirmed hypotheses were fulfilled. Most assistants working in the organization Barevný svět dětí, z.s. within the project "Kámoš" is satisfied with the course of supervision, only 30 % of the assistants were not satisfied with the frequency of the supervision. From the findings, the organization was offered recommendations to resolve the dissatisfaction of the assistants. Supervision in the organization Barevný svět dětí, z.s. as part of the project "Kámoš" meets all the criteria and conditions of supervision.